



STATE CORPORATION COMMISSION

EMPLOYMENT OPPORTUNITY

Deputy Commissioner of Financial Institutions

Anticipated Starting Salary Range: \$104,150 to \$135,000
Starting Salary Commensurate with Qualifications and Experience

The Virginia State Corporation Commission (SCC) seeks a talented and energetic leader to serve as Deputy Commissioner of Financial Institutions. This is a highly professional leadership and managerial position reporting directly to the Commissioner of Financial Institutions with operational responsibility for the Administration and Licensing Section of the Bureau of Financial Institutions (Bureau). Subject to the oversight of the Commissioner of Financial Institutions, this position is responsible for logistical support to the Bureau's regulatory sections; Bureau budgeting, accounting, revenue generation and procurement functions; Bureau records maintenance and IT coordination within the Bureau; overseeing compilation of the Bureau's strategic plan; and processing and investigating all types of applications for licenses and authorities for depository and non-depository institutions. In addition, this position is responsible for reviewing proposed legislation; directing and conducting research studies and position papers; and effectively communicating with other state and federal regulatory agencies and interested parties. Public presentations and travel are required.

Qualifications

Preferred qualifications for this position include comprehensive professional senior level experience in the management or regulation of financial institutions; experience leading and managing professional staff; and educational background or experience in Business Administration, Finance, or Economics. Extensive knowledge of the laws, rules, and regulations governing the operations of financial institutions is advantageous. Graduate degrees in financial subject areas are a plus.

The ideal candidate will have the ability to: think strategically with a "big picture" perspective; delegate responsibility and review results to ensure deliverables are met; make quality and timely decisions; lead projects obtaining desired results; direct work through a matrixed model; lead and direct the performance of employees while inspiring vision and motivation in the delivery of Bureau and SCC services; and build trust and maintain effective working relationships with SCC staff, industry personnel, the Virginia Legislature, other state and federal regulators, and the general public. Applicants must have the ability to lead, manage, train, coach, motivate, and develop professional staff. Excellent interpersonal and communication skills are essential.

Additional Information

The SCC fosters a high-performing workforce with a commitment to collegiality, teamwork, collaboration, and alignment with the SCC's vision, mission, and strategic goals. Core competencies that are essential for all SCC

employees include achieving organizational results, working with others, and personal management and effectiveness. Leadership competencies include strategic leadership and developing and managing talent.

In addition to a rewarding work experience, the SCC offers core benefits including competitive health and life insurance programs, pre-tax spending accounts, leave programs, and paid holidays. Employees participate in a state retirement plan with options for tax-deferred retirement savings including employer matching. The state funds a short and long term disability program.

The SCC regulates various companies and industries in Virginia; therefore, to avoid any conflict, employees are required to sign a Conflict of Interest Form and must dispose of any stock they hold in a regulated company or dispose of any licenses or certificates they hold in any industry regulated by the SCC unless otherwise permitted. Employees also shall report employment of household members by a regulated company. An incumbent of this position is required to complete the Statement of Economic Interests Form.

The SCC is an Equal Opportunity Employer. Military veterans and national service alumni are encouraged to apply. The SCC uses the E-Verify system to confirm identity and work authorization and does not provide sponsorship. If requested, the SCC will provide reasonable accommodation to applicants in need of accommodation in order to provide access to the application and interview process. A background investigation is conducted on the selected candidate as a condition of employment.

The information you submit must clearly demonstrate your experience and qualifications as they relate to this position. Interview consideration is based on the information submitted online.

This position is classified in the [SCC Salary Structure](#) as a Grade P-16. This position is exempt from the provisions of the Fair Labor Standards Act (FLSA).

How to Apply

The deadline to apply is close of business on **June 15, 2018**.

Qualified internal and external candidates are encouraged to apply. If you are an external candidate, apply on the SCC Career Center website at <https://careercenter.scc.virginia.gov>. If you are an internal candidate, apply using eSCC (Oracle) - iRecruitment Employee Candidate.